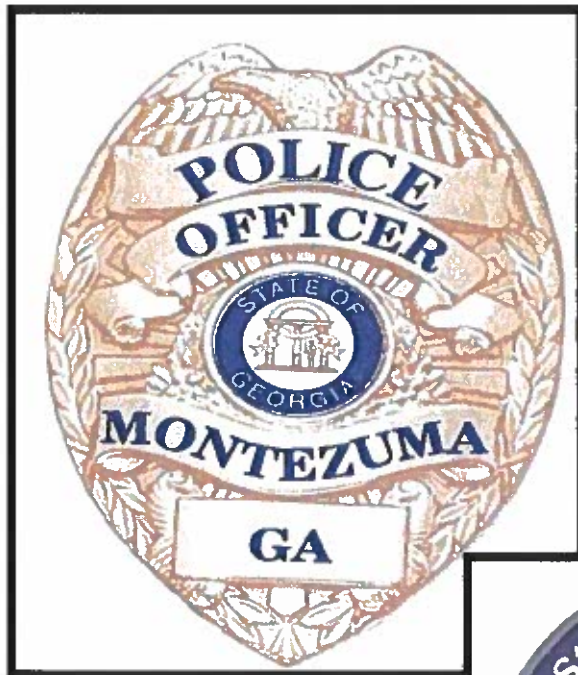


MONTEZUMA

POLICE DEPARTMENT

2020 Annual Report

Eric R. Finch MPA, Chief of Police





Greetings!

On behalf of the Montezuma Police Department and the entire City of Montezuma, it is my pleasure to welcome you into our City and into a partnership that can benefit both of us.

Our motto, “Setting the Pace...For Today’s Law Enforcement” Summarizes our determination to give you the most modern, well-trained, best equipped police department possible. The slogan, “Together-we can make a difference” emphasizes our commitment to work with our citizens, businesses and visitors to combat crime and cooperate on issues involving public safety. Our pro-active stance on problem solving allows us many times, to avoid situations which would lead to property loss, damage or personal injury.

The mission of the Montezuma Police Department is to:

- **Determine and Apprehend Criminals**
- **Maintain strong police-community relations**
- **To continually enhance the training and expertise of each member of the police force**

At the Montezuma Police Department we stand ready, willing and able to assist you or your family in any way possible. We encourage you to get to know our citizens and other City employees and look forward to a long and continuous partnership.

Sincerely,

Eric R. Finch, Sr.

*Eric R. Finch, Sr.
Chief of Police*

Montezuma Police Department 2020

“Setting the Pace...For Today’s Law Enforcement”



**Presented by
Eric R. Finch, Chief of Police**

OVERVIEW OF MONTEZUMA POLICE DEPARTMENT

Currently, the Montezuma Police Department consists of 12 full-time employees and 8 part-time employees for a total of 20 employees. The Montezuma Police Department is made up of the following employees which handles the day to day operation for the department:

- 👮 **1 Chief of Police**
- 👮 **1 Captain**
- 👮 **4 Field Training Officers**
- 👮 **7 Officers**
- 👮 **5 Part-time Officers**
- 👮 **1 K-9 Officer**
- 👮 **1 School Crossing Guard**
- 👮 **1 Records Manager**
- 👮 **1 Municipal Clerk**
- 👮 **1 Administrative Assistant**
- 👮 **1 Police Chaplain**
- 👮 **1 Judge**
- 👮 **1 Solicitor**
- 👮 **1 Probation Officer**
- 👮 **1 Indigent Attorney's**

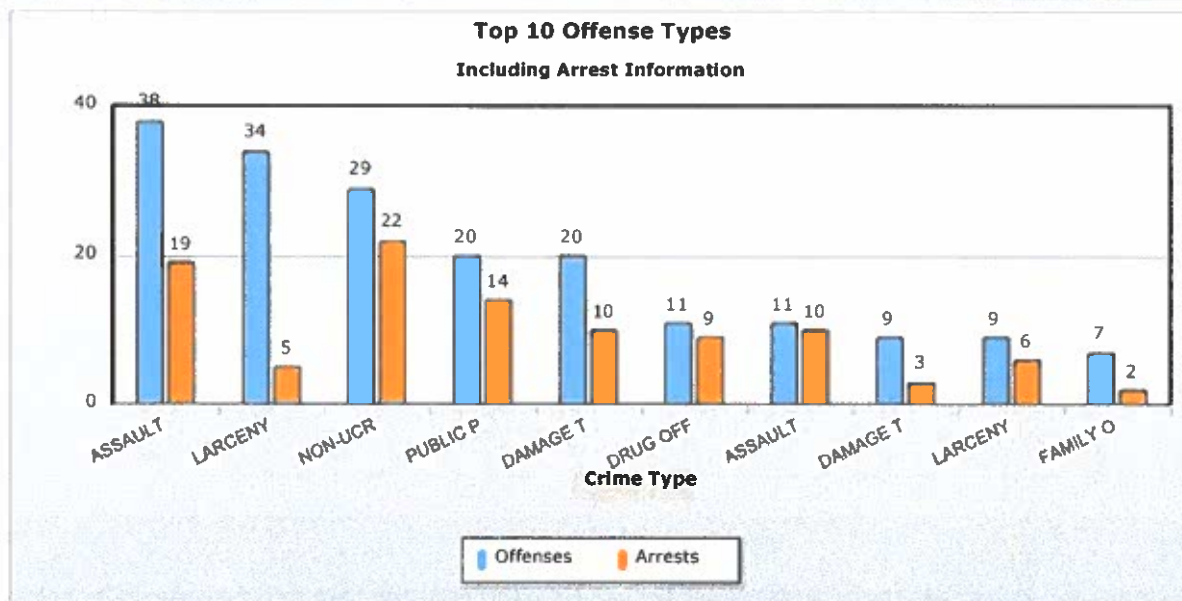
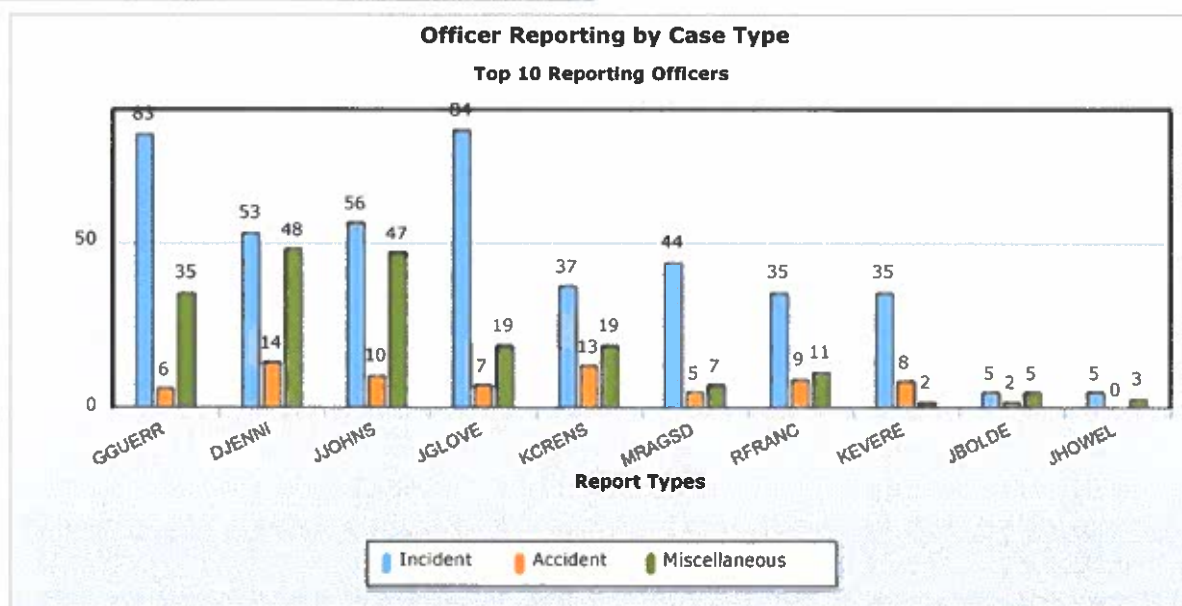
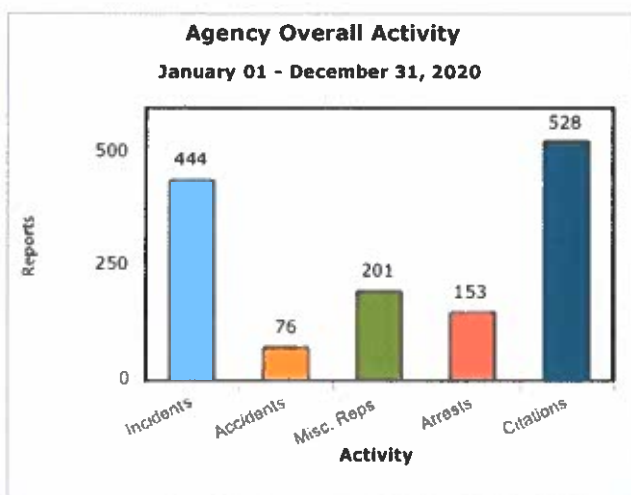
The Montezuma Police Department has proud itself as becoming a self-sufficient department and depends mainly upon itself to solve most of the crime with the City of Montezuma. Member of the Montezuma Police Department officers has 51 different types of certification to achieve the above task. They consist of the following:

- 👮 **2 Georgia Command College Graduate**
- 👮 **2 Professional Management Graduate**
- 👮 **1 Executive Management Graduate**
- 👮 **1 Management Certification**
- 👮 **3 POST Certified Instructors**
- 👮 **1 Firearm Instructor**
- 👮 **1 Certified Clerk of Courts**
- 👮 **1 Sexual Offender Investigator**
- 👮 **3 Certified Investigators**
- 👮 **1 Certified Drug Identification Off**
- 👮 **2 Certified K-9 Handler**
- 👮 **1 Taser Instructor**
- 👮 **3 Certification Managers**
- 👮 **3 State Assessors**
- 👮 **12 radar operators**
- 👮 **1 Supervision Certification**
- 👮 **1 Dive Team members**
- 👮 **5 Certified SWAT Members**
- 👮 **1 Certified Sniper**
- 👮 **1 GCIC TAC Officer**
- 👮 **1 Certified Police Chaplain**

Officer of Year Awarded to Officer Gregory Guerra



Officer Gregory Guerra has been selected *Officer of the Year*. *Officer Guerra* has been employed with the City of Montezuma since February 24, 2017. He graduated from the South Georgia Technical College Law Enforcement Academy and currently working on his Bachelor's Degree at Georgia Southwestern University. *Officer Guerra* has conducted the most follow up investigations in the department and made the most cases for 2019. In that period of time, he has truly distinguished himself and received the respect and admiration of his peers, supervisors, and the City of Montezuma. In addition to his patrol duties, *Officer Guerra* also serves as the Department's Tag Reader and Community Service Officer and performs all his duties in an exemplary manner. He is, without question, a highly effective team player who strives to continuously make the Montezuma Police Department a model statewide.



Built by Courtware/RareElement Solutions

ווניט ווארשטאנדס רעפארט
Reporting Month: December

Part 1 Crime Statistics

Incident Type	December 2019	December 2020	Percent Change	Year to Date 2019	Year to Date 2020	Year to Date Percent Change
Homicide						
Rape				1	2	100.00%
Robbery					1	100.00%
Aggravated Assault	3	1	-66.67%	15	12	-20.00%
Burglary	1	1		10	11	10.00%
Larceny	2	7	250.00%	51	64	25.49%
Vehicle Theft	2		-100.00%	4	1	-75.00%
Arson				5	3	-40.00%
TOTAL	8	9	12.50%	86	94	9.30%

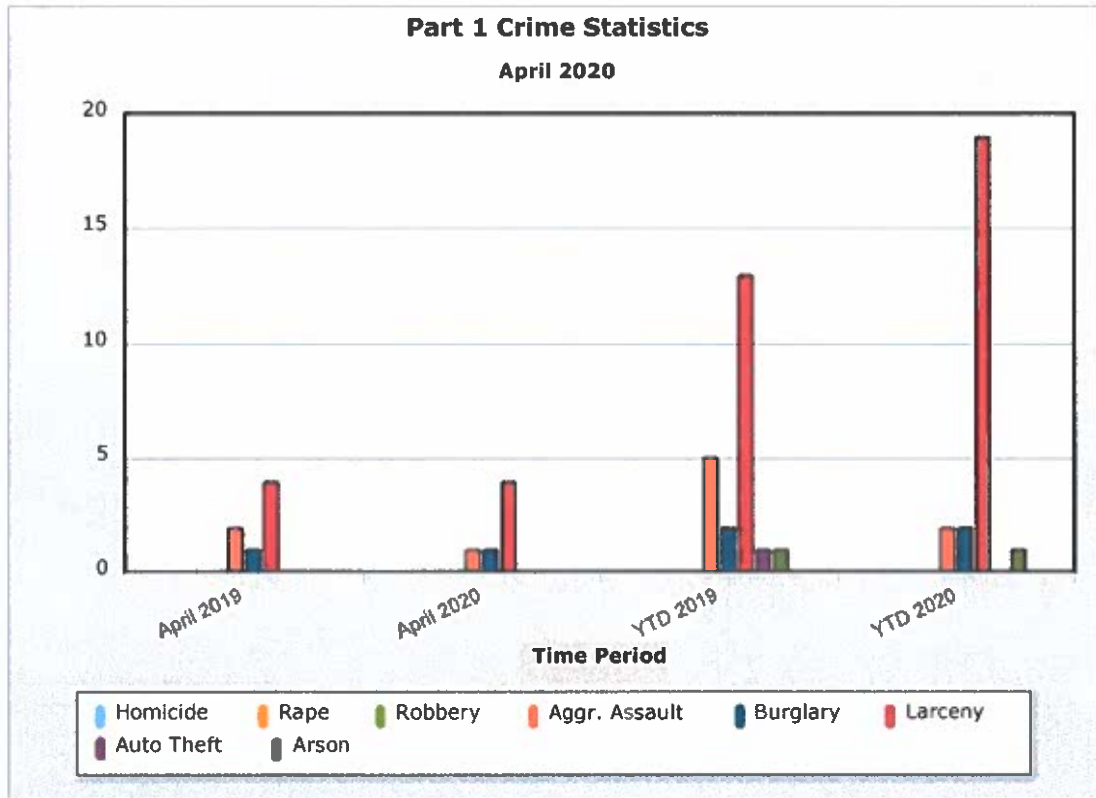
Part 2 Crime Statistics

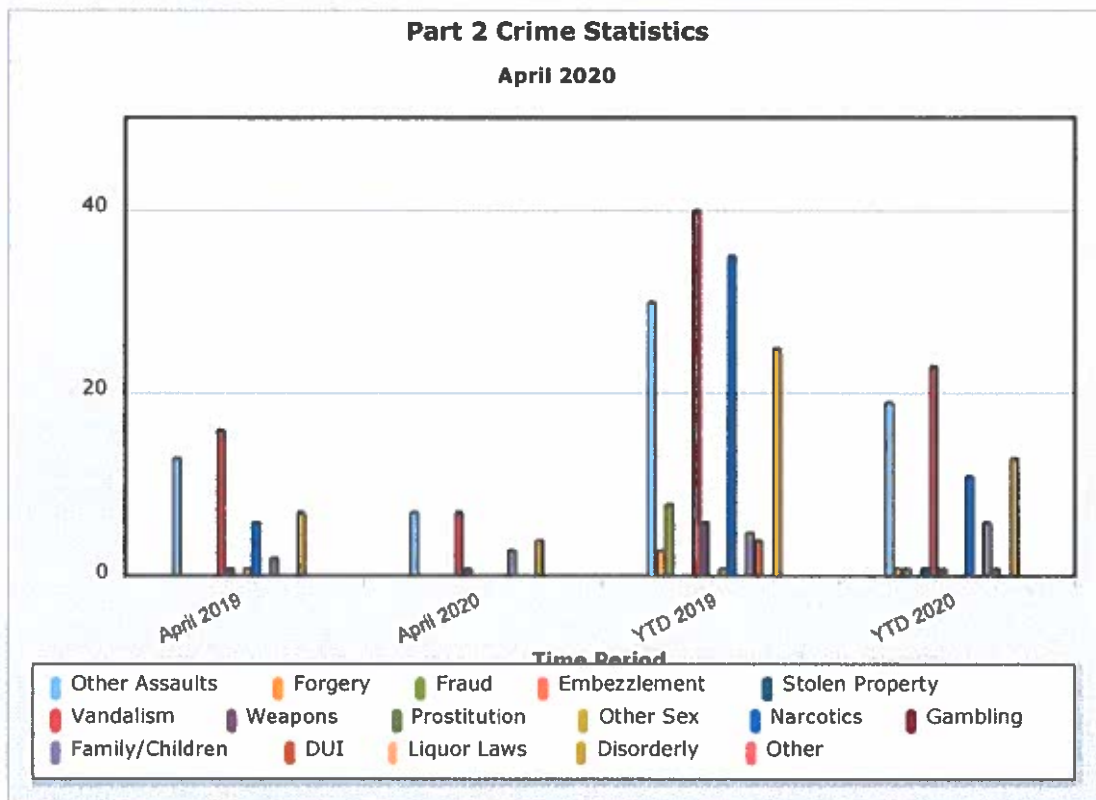
Incident Type	December 2019	December 2020	Percent Change	Year to Date 2019	Year to Date 2020	Year to Date Percent Change
Other Assaults	6	5	-16.67%	53	57	7.55%
Forgery/Counterfeiting				6	4	-33.33%
Fraud	3		-100.00%	16	9	-43.75%
Embezzlement						
Stolen Property	1		-100.00%	3	2	-33.33%
Vandalism	6	5	-16.67%	79	59	-25.32%
Weapons	2		-100.00%	14	12	-14.29%
Prostitution						
Other Sex Offenses		1	100.00%	1	7	600.00%
Narcotics Total		2	100.00%	60	46	-23.33%
Gambling Total						
Family/Children	3	1	-66.67%	14	26	85.71%
DUI				5	2	-60.00%
Liquor Laws				1		-100.00%
Disorderly Conduct	5	5		47	41	-12.77%
Other						
TOTAL	26	19	-26.92%	299	265	-11.37%

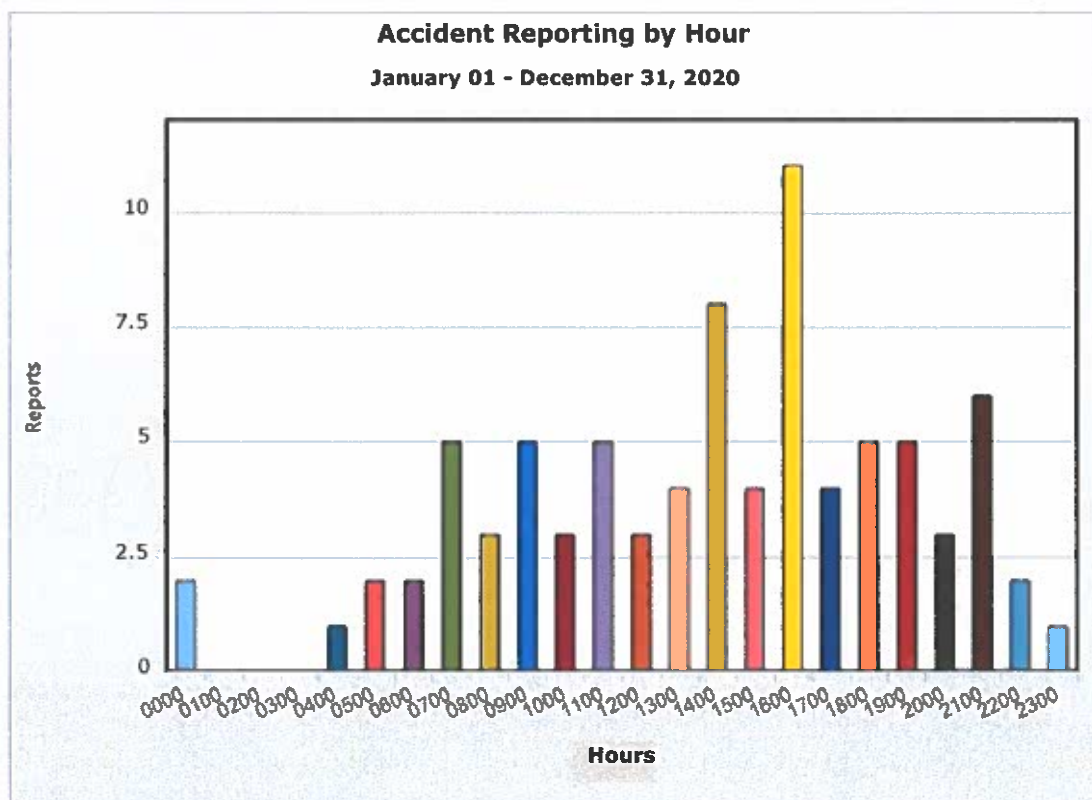
Arrests

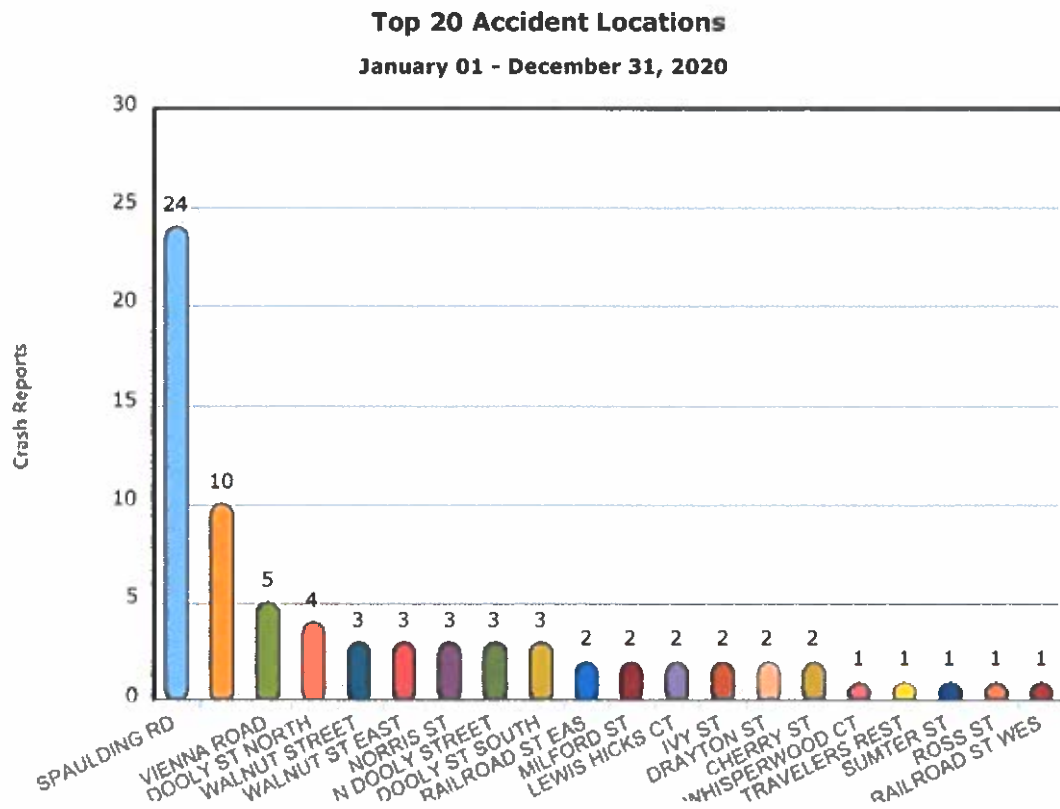
Demographics	December 2019	December 2020	Percent Change	Year to Date 2019	Year to Date 2020	Year to Date Percent Change
Adults	4	16	300.00%	145	178	22.76%
Juveniles	1		-100.00%	8	7	-12.50%
TOTAL	5	16	220.00%	153	185	20.92%

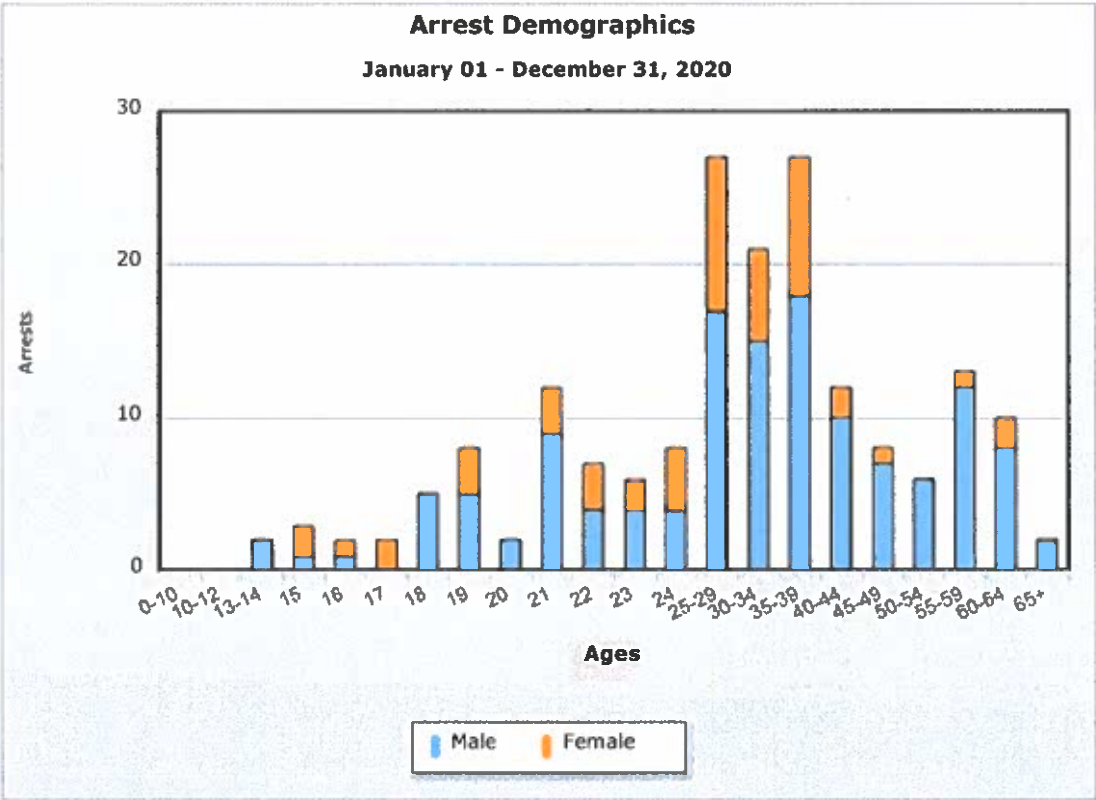
Total Criminal Offenses						
Total Non-Criminal Offenses						
Total Calls for Service						











Georgia Association of Chiefs of Police



OFFICERS AND STAFF 2020-2021

President
BRUCE M. HEDLEY
Lilburn P.D.

1st Vice President
JANET MOON
Peachtree City P.D.

2nd Vice President
ALAN ROWE
Valdosta State University P.D.

3rd Vice President
MARK SCOTT
Americus P.D.

4th Vice President
STONE MATHIS
Fairburn P.D.

Immediate Past President
WESLEY WALKER
Lyons P.D.

Chair of
District Representatives
BRUCE CARLISLE
Lavonia P.D.

General Counsel
RICHARD A. CAROTHERS
Atlanta

Executive Director
A.A. "BUTCH" AYERS

Assistant Executive Director
DWAYNE ORRICK

Administrative Manager
CATHY L. OEHLER

Training Coordinator
MONICA DURAN

State Certification Coordinator
MARK BENDER

Special Projects Coordinator
JOHN L. WHITAKER

Receptionist
KEIRA BAILEY

Visit Our Website At:
www.gachiefs.com

Accenting Professional Law Enforcement Management Through Training

December 11, 2020

Chief Eric Finch
Montezuma Police Department
408 S. Dooly Street
Montezuma, GA 31063

Dear Chief Eric Finch:

On behalf of the Georgia Association of Chiefs of Police, this letter confirms we are certifying that the Montezuma Police Department meets certain eligibility requirements, set forth by the U.S. Department of Justice, for discretionary federal grants. The Montezuma Police Department is qualified to receive federal grants for three years from the date of this letter.

Pursuant to Section 2 of the Presidential Executive Order on Safe Policing for Safe Communities, dated June 16, 2020, Executive Order No. 13929 (the "Executive Order on Safe Policing"), the U.S. Department of Justice's discretionary grant funding is only available to state, local, and university or college law enforcement agencies that have obtained (or are in the process of seeking) credentials certifying that they meet certain standards on use of force. The Executive Order on Safe Policing empowers the U.S. Attorney General to designate independent credentialing bodies - including the Georgia Association of Chiefs of Police - to certify that a law enforcement agency meets the conditions of eligibility for federal grants.

Following our review, we have determined that the Montezuma Police Department meets the conditions for certification. Accordingly, the Georgia Association of Chiefs of Police will include your agency going forward within our database of certified law enforcement agencies. On or before January 31st each year, we will provide the name of each certified law enforcement agency to the U.S. Department of Justice.

If you would like to discuss further, please do not hesitate to contact me either by email at ayers@gachiefs.com or by phone at 770-495- 9650.
Thanks very much.

Sincerely,

A handwritten signature in black ink, appearing to read "A.A. Butch Ayers".

A. A. "Butch" Ayers
Executive Director

3500 Duluth Park Lane, Suite 700 • Duluth, Georgia 30096
770-495-9650 • Fax 770-495-7872

Georgia Law Enforcement Certifi...

129 Standards

Certification Manager 100%



Certification Team Member 0%



Mock Assessor 100%



Auxiliary 0%



Final Assessor 100%



- Not Set
- In Compliance
- Not in Compliance
- Waiver Granted
- In Progress

CALEA or State Certified Agencies in Georgia

Adel Police Department
Albany Police Department
Alpharetta Police Department
Americus Police Department
Athens/Clarke County Police Department
Atlanta Police Department
Baldwin County Sheriff's Office
Barrow County Sheriff's Office
Bloomington Police Department
Braselton Police Department
Canton Police Department
Carroll County Sheriff's Office
Carrollton Police Department
Cartersville Police Department
Catoosa County Sheriff's Office
Chamblee Police Department
Chatham-Savannah Counter Narcotics Team
Cherokee County Marshal's Office
Cherokee County School District Police Dept.
Cherokee County Sheriff's Department
Clarke County Sheriff's Office
College Park Police Department
Cobb County Police Department
Columbus Police Department
Conyers Police Department
Cornelia Police Department
Covington Police Department
Dalton Police Department
Dawson County Sheriff's Office
Decatur Police Department
DeKalb County Police Department
Doraville Police Department
Dublin Police Department
Duluth Police Department
East Point Police Department
Fairburn Police Department
Fayetteville Police Department
Fitzgerald Police Department
Floyd County Police Department
Forest Park Police Department
Forsyth County Sheriff's Office
Forsyth Police Department
Fort Valley Police Department
Fulton County Police Department
Gainesville Police Department
Garden City Police Department
Georgia Bureau of Investigation
Georgia Health Sciences University Police Dept.

Georgia Southern University Division Public Safe
Georgia State University Police Department
Georgia World Congress Center Police Department
Gilmer County Sheriff's Office
Glynn County Police Department
Greene County Sheriff's Department
Griffin Police Department
Gwinnett County Police Department
Gwinnett County School Police Department
Gwinnett County Sheriff's Department
Habersham County Sheriff Office
Hall County Sheriff's Office
Hapeville Police Department
Henry County Police Department
Hinesville Police Department
Hogansville Police Department
Jefferson Police Department
Johns Creek Police Department
Jones County Sheriff's Office
Kennesaw Police Department
LaGrange Police Department
Lavonia Police Department
Lumpkin County Sheriff's Department
Marietta Police Department
MARTA Transit Police Department
Milledgeville Police Department
Milton Police Department
Monroe Police Department
Montezuma Police Department
Morrow Police Department
Moultrie Police Department
Newton County Sheriff's Office
Norcross Police Department
Peachtree City Police Department
Perry Police Department
Pooler Police Department
Richmond County Board of Education
Richmond County Marshal's Office
Richmond Hill Police Department
Riverdale Police Department
Rockdale County Sheriff's Office
Rome Police Department
Roswell Police Department
Sandy Springs Police Department
Savannah-Chatham Campus Police Department
Senoia Police Department

Stephens County Sheriffs Office
Suwanee Police Department
Thomasville Police Department
Toccoa Police Department
Towns County Sheriff's Department
University of Georgia Police Department
Valdosta Police Department
Vidalia Police Department
Villa Rica Police Department
Waycross Police Department
Waynesboro Police Department
Winder Police Department
White County Sheriff's Office
Woodstock Police Department



SMALLER AGENCIES SETTING THE EXAMPLE FOR EXCELLENCE



Bigger is not Better Better is Better

All police agencies, regardless of their size, perform the same tasks. The only difference is frequency and availability of resources. Any officer deciding to make an arrest, engage in a pursuit, or respond to aggression by an offender is held to the same legal and constitutional standards of performance and expected to act accordingly. For years, attention was focused on mitigating lawsuits resulting from officers' inappropriate behavior.

Recently, agencies and their leaders are experiencing challenges in other ways including increased public criticism through social media, 1st Amendment audits, administrative oversight from state agencies for complaints (i.e. speed enforcement requirements), and public protests. Some agencies may begin to experience increased challenges in criminal prosecutions for poor or inconsistent operations. In many cases, agencies may be unaware of how many cases are not being prosecuted because officers failed to properly follow establish procedures or document their actions.

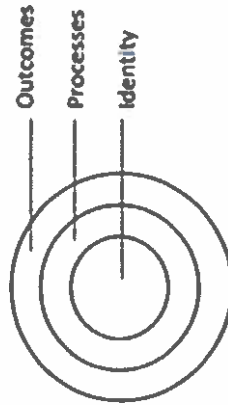
In November 2020, the U. S. Department of Justice established minimum policy requirements for agencies to apply for discretionary grants. Once initiated, these processes tend to expand exponentially. In the next year, police leaders are also likely to see renewed use of federal consent orders by the U. S. Department of Justice for identified patterns and practices of unlawful behaviors.

Agencies that do not take a proactive approach to managing their operations in accordance with established standards may soon find increased restrictions being forced upon them. What may be worse are severe limitations on professionally operated organizations because other agencies are not performing to standards. These externally imposed requirements will likely not consider the individual community's interests, conditions or needs. They most definitely will not consider the interests of its officers, appointed and elected leaders, or the citizens they serve.

The processes to ensure performance is done in a consistent manner have been established for years. These include up-to-date operational procedures, training, on-going supervisory review (appropriately supporting or correcting as needed), and documentation. The Georgia Law Enforcement Certification Program has codified these expectations.

In his best-selling book Atomic Habits, author James Clear describes the best approach for individuals seeking to improve their daily habits. Clear illustrates the three layers of behavioral change. The first layer is outcomes (what you get), followed by processes (what you do), and identity (what you believe). While some utilize an outcome-based approach that begins with a

focus on outcomes and culminates with a change in their identity, the alternative is to begin with an identity-based approach. While it may seem insignificant, focusing on the identity of the person, and in this case an organization, has a huge impact on the increased likelihood of successfully implementing new habits. Clear uses the analogy of a person seeking to lose weight. The person with the outcome-based approach will set a goal and implement processes. However, they never change their self-perception, so they often fail to meet their goal. Whereas, a person who views themselves as being slim and fit will more likely change their exercise and eating habits to comply with their self-image to achieve and maintain the desired self-image.



The same is true for agencies seeking to achieve certification. When departments seeking certification simply want to display a plaque on the wall to demonstrate they have arrived as a professional organization they will have much more difficulty obtaining, and definitely maintaining, certification. On the other hand, agency heads who see themselves and their agencies as being professional will more likely complete the processes required to obtain certification, which is a true representation of what they are - a professional organization. Therefore, in the first step to effectively achieve this milestone, police

leaders and the focus on who individuals in group - profits.

Heads of agencies argue they cannot achieve the standard of excellence identified the Georgia Law Enforcement Certification Program because of size, costs, and/or time. While lack of participation in the program is not limited to small agencies, this group is the least represented in the total number of certified agencies. Too often it is assumed simply because an agency is larger or located close to a metropolitan area they are naturally better, have more resources, and time. Unfortunately, that is not the case. Bigger is not better, better is better.

So why would an agency head from a smaller community want to certify their department? The Adel Police Department has 23 officers and has been certified since

WINTER 2021

WINTER 2021

MALLER AGENCIES SETTING THE EXAMPLE FOR EXCELLENCE

2011. Chief Chad Castleberry responded, "Two seasons. When I was hired in 2006, I came from a state certified and CALEA accredited agency. I had seen the benefits of the program. Second, the city manager was familiar with the program and was very supportive of us implementing the process." Similarly, with 15 officers, Montezuma Police Chief Eric Finch obtained certification in 2004. He said a new chief "I wanted to know the rules. The certification standards directed me as a chief the right ways to do stuff. When I am asked by a council member why do something, I can explain why." With 11 officers, Pine Mountain is currently the smallest state certified agency in the State. Chief Daniel Ferrone explained he became involved in the certification program because "it sets us up to a higher standard and we wanted to be more professional. As a new chief, I had issues with the department's policy manual. So, as we did a whole new policy, I knew that certification would guide that process."

any tend to focus on the difficulties and obstacles obtaining certification. State certification does not dictate how an agency accomplishes a standard's requirements, just what. Chief Eric Finch said, "At the time we could not buy some of the required stuff, such as evidence lockers. So, we had to make them. We got some school lockers to serve as our temporary evidence lockers." Chief Castleberry said one of the big issues for his agency was for officers to develop the right mindset to properly document their actions. Social media Chief Willie Brinkley, who leads an agency with 19 officers, agreed "Getting officers to forward information to the certification manager was difficult." Braselton Police Chief Terry Esco (19 officers) also said "It takes a little while to get everyone on board. The hardest thing was getting them to do the reports. But now you can get software to ensure it is done right." Chief Daniel Ferrone said his department was certified in 2019. It took the

department 1½ years to develop and implement the policy and another 1½ years to build the files demonstrating compliance.

Once certified, agencies must demonstrate they continue to follow the establish standards every three years. So how hard is it for an agency to follow the certification requirements? Several chiefs noted participating in state certification can be time consuming. Chief Castleberry advised for chiefs to not procrastinate, "You have to stay on top of it." Chief Brinkley said, "I think it is easy. You have to pay attention to deadlines." Chief Ferrone said Pine Mountain is a smaller community so "We don't have a lot of the big city problems with administrative and patrol duties. Everything is low key with our workload, so it does not make it unmanageable." He added "You have to want to do it right and stay on top of it." Chief Finch reported it is not difficult, but recommended chiefs from small agencies go through the certification manager's course, so they know what has to be recorded in the files. When he sees information that needs to be included in the files, he sends it to the manager. While some tend to focus on obstacles, what are the benefits of participating in the program besides being able to claim the agency is state certified? Chief Castleberry said, "First it is accountability. Just a sense of accomplishment. I brought the staff on board with the program very early and got their buy-in. So, as we moved through it, everyone was excited about the program and working together. Second was the savings on the insurance premiums." Similarly, Chief Ferrone reported, "It's the way the public sees them, accountability of the officers, and the discounts with insurance premiums." Chief Brinkley added, "It is how the agency is viewed. The positive overall development the agency because we are complying with high standards. We are transparent in how we do it." When asked if participating in the program interferes with their decision-making or ability to run

the department, each of the chiefs agreed it did not. In fact, it helps them. Chief Castleberry from Adel said "No. It only makes it easier. We live and die by policy and procedure." Similarly, Chief Esco responded, "No it does not. We have a hiring process we follow. It is good because we go through the requirements of state certification, and it helps to weed out bad people. Chief Ferrone said "It actually streamlines everything. Everyone knows what they are supposed to do. If they don't know, they have a rock-hard policy to help them." Chief Finch said "It guides me when making decisions. I know the standards help me to make good decisions." Chief Brinkley probably summed it up best when he said, "If you are willing to be open, no." When asked what they would tell fellow police chiefs interested in becoming involved with the certification program, each was very positive. Chief Castleberry responded, "I strongly encourage every agency to do this. State certification is based on best practices. Why would you not want to do this? It is another level of protection for the department and its officers. It helps me sleep a little better."

Chief Esco said, "It takes time to implement. You have to get the right person as the state certification manager. They have to go to the Georgia Police Accreditation Committee (GPAC) meetings.

Once you get going it is not bad, but you have to stay on top of it and not get behind."

Pine Mountain's Chief Ferrone said, "I don't see why they would not consider it. We need to put everyone on consistent playing field. The public expects us to act consistently. We have one person who is the certification manager and responsible for ensuring everything is in place. You have to want to do it right, you have to stay on top of it, and you have to have one person assigned to manage it. A lot of the problems that agencies run into will be minimized. Chiefs get complacent and don't want to do the work or don't know how to do it. It is better for us and our community. But it takes a commitment."

Chief Brinkley warned, "The environment we are working in will never be the same. Officers are going to be questioned. Agencies need the processes in place to ensure they act appropriately. It is not just the police department that benefit from the program but the city, mayor, and council all benefit."

Montezuma's Chief, Eric Finch suggested, "Get involved. It is very important for a chief to know the rules, especially when dealing with high liability issues."



WINTER 2021

WINTER 2021

MONTEZUMA POLICE DEPARTMENT COMMUNITY SERVICE PROGRAMS / AWARDS

- Christmas with Cops
- Coffee With A Cop
- Home Ownership Program- (2004 Dr. Curtis McClung Award of Excellence)
- Back to School Bash for Students
- Chief's Elderly Call List/Breavement booklet
- Citizens Police Academy
- Ladies Firearm Academy
- Law Enforcement National Night Out
- Church Outreach Programs
- Schools Outreach Programs
- Community Outreach Programs
- Chiefs Diploma Program
- Macon County Chiefs Literacy Program
- Food Bank of Macon County
- Boys and Girls Club
- State Certified Chief Chaplain Program (Faith and Blue Weekend)



**5 TIMES RECIPIENT OF GEORGIA STATE CERTIFICATION
2004 DR. CURTIS MCCLUNG AWARD OF EXCELLENCE**

VEHICLE SAFETY

So you've finally found a parking place for your car,
but did you remember to...

- ✓ Remove all valuables from the seats and/or floor area BEFORE arriving at your destination?
- ✓ Avoid parking on deserted street?
- ✓ Report suspicious activities to the police or parking attendant?
- ✓ Check your vehicle/tag when you return?

HAVE YOU CHECKED YOUR TAG/DECAL LATELY?



Many criminals count on you never noticing that your decal or tag is missing, until they have left the scene.

- ✓ When was the last time you actually walked around your vehicle to check your tag/decal? Most people can honestly say "almost never",
- ✓ Checking the exterior of your vehicle should be a part of your daily routine, whether your car is parked in your driveway or in a parking lot!
- ✓ Running into the gas station or the store for a moment? Check your tag when you return to your vehicle.
- ✓ Do you know your tag and/or decal number? You should carry the information in your wallet for a quick reference.

My tag # is _____

My decal # is _____

NEIGHBORHOOD WATCH

ARE YOU IN A GOOD NEIGHBORHOOD?

Being a good neighbor is the primary reason that neighborhood watch programs work!

Good neighbors concerned about that delivery man or a unfamiliar car driving slowly through the neighborhood will stop and take notice.

Good neighbors meet their neighbors and exchange vital information for emergency purposes.

The Neighborhood Watch Program...

Works! It strengthens the relationship between the community and the police, while providing a cost effective method to reduce crime!

A daily part of neighborhood living, not a series of meetings. The basic premise of the watch program is: You watch my house and I will watch your house.

Teaches the resident about proactive strategies and techniques in the fight against crime.

Creates an awareness among residents to assist in the prevention of criminal activity in their communities.

Helps build community pride and provides the mechanism for residents to address other neighborhood concerns.

CHURCH SAFETY



We hear the phrase often about the “good old days”...One of the things that is definitely different today are incidents of crimes involving churches. We encourage you to take proactive steps to reduce the opportunities for criminal encounters to occur on your church grounds.

Exterior Security:

- 🔦 Install additional lighting in parking lots and entryways if areas are poorly lit.
- 🌿 To prevent hiding places, keep the shrubbery trimmed away from doors and windows.
- 🚪 Install solid wood or sheet metal faced doors.
- 🔧 Check all windows for defective locking devices for replacement or repair.

Key Control:

- 🔑 Maintain an accurate key distribution list and check with the recipients periodically to identify lost or stolen keys.
- 🔑 Consider changing locks every 3-5 years and reissue keys.
- 🔑 Create a User Form to track who is in the church and list the responsible key holder. Ideally, one person should open and close the church to eliminate the need for excessive keys being distributed.

Church Safety Team:

- 👥 Ask neighborhood residents and businesses to join you in establishing a community watch.
- 👥 Form a safety team to assess the overall security of the church (call Chief Eric Finch)
- 👥 Designate safety monitors to check on the church periodically.
- 👥 Engrave all valuables with an identifiable number and record your inventory.

The Montezuma Police Department is committed in achieving a positive relationship with the community in which it serves. The department must win and retain the confidence and respect of the public. This can be accomplished by constant and earnest endeavor on the part of all members of the police department to perform their duties in an efficient, honest, professional manner and with the highest level of ethical conduct.

Today it is more vital that the conduct of the department is exemplary in the public mind. The police are endowed with the public trust and the legal authority; in the exercise of this power, justice and equity should be ever the actuating motive to secure a safe and positive image for the basics of good law enforcement service.

Integrity:

We hold ourselves to the highest standards and we are accountable for our actions as an organization.

Commitment to Excellence:

We are committed to preserve life, maintain human rights, protect property, promote individual responsibility, community commitment, acting responsibly and carrying out our duties with competence and efficiency.

Service:

We value the community we serve and meeting the community's needs while working together to build and maintain channels of communication between this community and ourselves. We do this by being personally involved in our community, working together in an effort to identify and resolve our problems within the community.

Respect:

We value the people of the community and will treat them with respect, sensitivity and compassion.



The Montezuma Police Department believes in working together as a community. Working together with the residents and local business owners in attempts to make this fine city a safe and enjoyable place to live and work. We rely heavily upon what people see and hear. If you don't report it, we may not be aware of it. Having a sense of pride in your community means working together with your local police to maintain a peaceful and safe place for you, your children, and friends to live.