

MINUTES
REGULAR MEETING OF THE MONTEZUMA
CITY COUNCIL
September 11, 2018

CALL TO ORDER: Mayor Larry Smith called the meeting to order at 6:00 PM.

INVOCATION: Everyone recited the Pledge and Lord's Prayer.

PRESENT: Mayor Larry Smith, Council Members Roy Barker, Danny Levie, Byron Thompson, Mel Fulghom and Charles Ivey; Clerk/Administrator, Joyce Hardy; Clerk of Council, Monica Cephus; Chief of Police, Eric Finch; W & S Supt, Jim Copland; Fire Chief, Matt Moye; and PW Chief, Marcel Jackson.

ABSENT: Council Member Bessie Warren due to surgery recovery; Library Manager, Elnora Felton and City Attorney, Jon Coogle.

ACTIONS

MOTION #1 **TO ACCEPT ALL ISSUES ON THE CONSENT AGENDA, AS FOLLOWS:**

TO APPROVE MINUTES OF REGULAR COUNCIL MEETING OF AUGUST 14, 2018, AS RECEIVED BY ALL MEMBERS.

MOTION BY: Mr. Barker
SECOND BY: Mr. Thompson
VOTE: Unanimous in Favor Of

MOTION #2 **TO ADOPT ORDINANCE #390 TO PROVIDE FOR PARTICIPATION IN THE GEORGIA MUNICIPAL EMPLOYEES BENEFIT SYSTEM LIFE AND HEALTH INSURANCE PROGRAM. A copy of ordinance #390 is attached to and made a part of these minutes. Attachment #1.**

MOTION BY: Mr. Barker
SECOND BY: Mr. Levie
VOTE: Unanimous in Favor Of

MOTION #3 TO RECOMMEND THE RLF COMMITTEE TO LEND ROBERTO HERNANDEZ-NORTON \$45,000 AS ASSISTANCE TO OPENING DBA OLD MEXICO RESTAURANT FOR TERMS: 5 YEARS AT 4% PER YEAR INTEREST RATE. COLLATERAL WILL BE EQUIPMENT WITH SERIAL NUMBERS TO BE PROVIDED BY GERALD BECKUM. MR. HERNANDEZ-NORTON PLANS TO HIRE 8 EMPLOYEES.

MOTION BY: Mr. Levie
SECOND BY: Mr. Barker
VOTE: Unanimous in Favor Of

MOTION #4 TO RECOMMEND THE RLF COMMITTEE TO LEND DWAIN MIDDLEBROOKS & BYRON THOMPSON \$40,000 AS ASSISTANCE TO OPENING DBA TEMPTED APPAREL & GIFTS, LLC FOR TERMS: 11 YEARS WITH 1ST YEAR INTEREST ONLY AT 4% PER YEAR INTEREST RATE. COLLATERAL: 1ST LIEN POSITION ON BUILDING LOCATED AT 112 S. DOOLY ST. LOAN PURPOSE: PAY OFF PRESENT LOAN ON BUILDING & PURCHASE INITIAL INVENTORY & FIXTURES.

MOTION BY: Mr. Barker
SECOND BY: Mr. Levie
VOTE: Unanimous in Favor Of

MOTION #5 TO ADOPT A MAP INDICATING THE PROPOSE ENTERPRISE ZONE AREA.
A copy of the map is attached to and made a part of these minutes. Attachment #2

MOTION BY: Mr. Thompson
SECOND BY: Mr. Barker
VOTE: Unanimous in Favor Of

MOTION #6 ADOPT A SICK LEAVE POLICY FOR SALARIED PERSONNEL WHICH ALLOWS FOR A 2 WEEK CONSECUTIVE PAID SICK LEAVE AT 100% OF PRESENT SALARY AND PURCHASING A SHORT TERM DISABILITY POLICY FOR EACH OF THE SALARIED EMPLOYEES (CURRENTLY 7) THAT WOULD PICK UP ON THE 15TH DAY (WHEN CITY PAY WILL CEASE UNTIL EMPLOYEE RETURNS TO WORK) AND PAY 60% OF THE EMPLOYEES' SALARY FROM THE 14TH DAY AND CONTINUING UNTIL SUCH TIME AS EMPLOYEE RETURNS TO WORK BUT NOT TO EXCEED 11 ½ MONTHS AFTER FIRST DATE OUT FOR ILLNESS OR INJURY. THIS POLICY SHALL BE EFFECTIVE ON THE FIRST DAY THAT COINCIDES WITH ST DISABILITY POLICY DATE. *A copy of the policy is attached to and made a part of these minutes. Attachment #3*

MOTION BY: Mr. Fulghom
SECOND BY: Mr. Barker

VOTE: PASSED WITH VOTE, AS FOLLOWS:

IN FAVOR OF
Mr. Fulghom
Mr. Barker
Mr. Thompson
Mr. Ivey

AGAINST
Mr. Levie

ADJOURN: With no further business, the meeting was adjourned.

Larry J. Smith - Mayor

Joyce H. Hardy – City Administrator