

## ORDINANCE #320

AN ORDINANCE OF THE MAYOR & COUNCIL OF THE CITY OF MONTEZUMA, GEORGIA TO AMEND THE CODE OF THE CITY OF MONTEZUMA, PERSONNEL APPENDIX A, SECTION 5-200, "TYPES OF APPOINTMENTS" BY DELETING SUBSECTION 6 (AKA AS "F") AND INSERTING A NEW SUB-SECTION F.

BE IT ORDAINED by the Mayor and Council of the City of Montezuma, Georgia and it is hereby ordained by authority of same that the Code of Ordinances of the City of Montezuma, Georgia, be, and the same is hereby amended by deleting Sub-section 6 (aka "F") of Section 5-200 "Types of Appointments" of Appendix A in its entirety and inserting a new Sub-section 6 (aka "F"), as follows:

**(F) Regular full-time - Higher Salary/Reduced Benefits.** An employee who has satisfactorily completed the probationary period (E) and who regularly works at least thirty (30) hours per week. There are noncompetitive and competitive appointments. Employees who choose this type appointment may choose to give up City paid Health, Life, Dental, Vision and Disability Insurance and Retirement or only City paid Health, Life, Dental, Vision and Disability Insurance, in exchange for additional compensation. Additional compensation for giving up Insurance will be determined by Salary Table "B" at time of choice, and additional compensation for giving up both Insurance & Retirement benefit will be determined by Salary Table "C" at time of choice. An employee who chooses this type appointment will be eligible for all other fringe benefits normally afforded full-time employees other than those referred to above. Employees who choose E or F appointment must show proof of other health insurance coverage before their choice will become effective. Employees may choose to change from B to F or visa-versa, but may make only one such change per calendar year. The purpose of offering this type appointment is to allow employees who have other Health Insurance coverage the opportunity to receive compensation instead without also having to give up a Retirement benefit.

SO ORDAINED, BY THE MAYOR AND COUNCIL of the City of Montezuma, Georgia this 12<sup>th</sup> day of September, 2000. This Ordinance becomes effective upon passage.

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Carl S. Peaster, Sr. - Mayor Pro-Tempore

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David M. Peaster, Sr. - City Manager